

# NATIONAL COALITION ON BENEFITS

December 14, 2015

## 40 Percent Tax on Health Benefits Will Affect Employers Large and Small

Employer-sponsored benefits are the bedrock of the American health care system. The 40 percent tax on health benefits created by the *Affordable Care Act* threatens to disrupt that system by taxing the health coverage that millions of Americans rely on.

**46%**

of large employers are expected to have at least one plan affected by the tax in 2018

*Source: The Henry J. Kaiser Family Foundation*

**175 M**

More than 175 million Americans receive health care benefits through employers

*Source: U.S. Census Bureau*

**82%**

of manufacturing businesses will be affected by the tax by 2023

*Source: National Association of Manufacturers*

For more information on the tax, and why it should be delayed, visit the National Coalition on Benefits [website](#).

**Support a two-year delay of the 40 percent tax.  
Give Congress and the Administration time to protect health benefits.**

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*The National Coalition on Benefits (NCB) is dedicated to protecting the benefits of the more than 175 million Americans who receive health insurance through employers. The Coalition is comprised of major employer trade associations, representing large and small employers. NCB also includes many large employers with employees in all 50 states (see [www.coalitiononbenefits.org](http://www.coalitiononbenefits.org)).*

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