

# NATIONAL COALITION ON BENEFITS

December 15, 2015

## Employers Call for a Two-Year Delay of the 40 Percent Tax on Health Benefits

Today, the National Coalition on Benefits, comprised exclusively of businesses and employer associations, sent a [letter](#) to Speaker Ryan and Majority Leader McConnell urging them to include a two-year delay of the 40 percent tax on health benefits in year-end legislation.

In the letter, the Coalition argues:

The broad application of [the 40 percent] tax means that, over time, the employer-sponsored health benefit plans of **all U.S. employers will be subject to the tax.**

**[The tax] will distort the employer-sponsored health care marketplace** and lead to dramatic reductions in the level and richness of benefits offered to employees.

Businesses – large and small, with unionized and non-unionized workforces – care deeply about this issue. **This is not simply a union issue.** It is about employers and workers.

Read the full letter [here](#).

For more information on the 40 percent tax, and why it should be delayed, visit the National Coalition on Benefits [website](#).

**Support a two-year delay of the 40 percent tax.  
Give Congress and the Administration time to protect health benefits.**

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*The National Coalition on Benefits (NCB) is dedicated to protecting the benefits of the more than 150 million Americans who receive health insurance through employers. The Coalition is comprised of major employer trade associations, representing large and small employers. NCB also includes many large employers with employees in all 50 states (see [www.coalitionbenefits.org](http://www.coalitionbenefits.org)).*