

NATIONAL COALITION ON BENEFITS

December 17, 2015

American Businesses to Congress: Delay the 40 Percent Tax on Health Benefits

Employers large and small, with unionized and non-unionized workforces, agree – Congress should delay the 40 percent tax on health benefits.

“America’s largest employers oppose the 40 percent tax because it threatens health care innovation and could end up limiting important wellness and prevention benefits that promote better health and reduce overall cost growth.”

- John Engler, President,
Business Roundtable

“If Congress doesn’t act, this tax will push costs higher and it will steadily unravel employer-sponsored coverage, the backbone of our health care system.”

- Thomas J. Donohue, President and
CEO, U.S. Chamber of Commerce

“This new tax will affect an estimated 82 percent of manufacturing businesses by 2023. Our companies want to ensure a happy and healthy workforce, but this tax poses yet another challenge to achieving that important goal.”

- Jay Timmons, President and CEO, National Association of Manufacturers

For more information on the tax, and why it should be delayed, visit the National Coalition on Benefits [website](http://www.coalitiononbenefits.org).

**Support a two-year delay of the 40 percent tax.
Give Congress and the Administration time to protect health benefits.**

The National Coalition on Benefits (NCB) is dedicated to protecting the benefits of the more than 150 million Americans who receive health insurance through employers. The Coalition is comprised of major employer trade associations, representing large and small employers. NCB also includes many large employers with employees in all 50 states (see www.coalitiononbenefits.org).